

HAGLEY CATHOLIC HIGH SCHOOL

HOW WE WILL SPEND PUPIL PREMIUM IN 2018/19

In July 2018 the school was allocated funding of **£93,500 for the academic year 2018/19**. Our expenditure from Pupil Premium is monitored internally throughout the year and adapted in line with identified student need. Our overarching aim, however, is to utilise the funds to improve and support student attendance, well-being and attainment on the basis that if students do not attend or are not safe, healthy and happy then they will not achieve to their full potential. Although the initiatives below are very similar to those used in previous years, it is important to note that they have been modified in line with our monitoring and evaluation activities. The following is a guide to how we propose to spend the Pupil Premium for 2018/19:

1. Closing the Gap on Attendance **£10,000**

We will continue to work to close the gap between the attendance of Disadvantaged and Non Disadvantaged students by allocating a proportion of the funding to the Attendance Officer's Salary. This will involve approximately 50% of the attendance officer's time as in addition to attendance this member of staff will mentor Pupil Premium pupils whose attendance is of concern and will also support the wellbeing of the vulnerable and disadvantaged pupils by organising sessions and liaising with parents and external agencies such as the School Counsellor and Educational Psychologist (approx. 50% with the rationale that 12% of our student population is disadvantaged but will, because of their needs, take up approximately 50% of the Attendance Officer's time).

2. Pupil Progress and Intervention Tracking **£10,000**

A proportion of the Pupil Premium funding will be spent on developing a more effective system for tracking the progress, interventions and allocation of funding to disadvantaged students. This will be developed by the Student Data and Transport Co-Ordinator.

3. Whole-school intervention strategy **£10,000**

A significant part of the new Vice Principal's role is intervention, both at strategic and operational levels. As such a proportion of Pupil Premium funding will be spent on her salary to enable all pupils, but particularly those who are disadvantaged and vulnerable to make progress in line with their non-disadvantaged peers.

4. Careers Information Advice and Guidance **£5,000**

To build upon our success of ensuring that 100% of disadvantaged students secure an appropriate Post-16 destination we will increase the CIAG advice provided to disadvantaged students in line with individual requirements. This will be delivered in-house by the school's Level 6 qualified Careers Advisor.

5. Alternative Curriculum **£4,000**

Available for KS4 students to pursue an alternative curriculum. We are currently budgeting for participation for up to 2 pupils.

7. Nurture Group **£25,000**

Due to the bulge year and the increasing need of disadvantaged and vulnerable pupils, funding will be spent on the creation of a 7th smaller teaching group in Years 7 – 9 to enable pupils in all 7 teaching groups to receive the necessary intervention to enable them to achieve to their full potential. This will necessitate the appointment of an additional teacher and the allocation of Teaching Assistants to support Pupil Premium and vulnerable pupils.

7. Education Psychology Support **£8,500**

To target PP students who need this service.

8. School Counsellor **£2,500**

To target PP students who need this service.

(Expenditure above already accounted for in the whole-school budget: Total: £75, 000)

(Remaining balance below totals £18,500) to be spent as follows: £18, 500

9. Enrichment opportunities **£4,000**

Funding will be made available to ensure that vulnerable and targeted students can participate fully in all curricular and extracurricular activities.

12. Support with uniform for PP Students **£3,000**

Funding up to a maximum of £25.00 per pupil will be available on application to support with the purchase of school uniform.

13. Funding for Other Initiatives **£11,500**

Funding will be available for subject areas when needs have been identified. Staff will be invited to make bids for strategies/initiatives which will have an impact on the progress and development of disadvantaged students

TOTAL: **£93,500**
